

DIVERSITY STATISTICS

2026

GLOBAL GENDER STATISTICS 2026

The gender statistics presented below are representative of our global workforce.

	Female	Male
Partner	32%	68%
Associate	59%	41%
Trainee	69%	31%
Other fee earner	72%	28%
Business services	65%	35%
Secretary/PA	98%	2%
Grand total	61%	39%

UK DIVERSITY STATISTICS 2026

The statistics presented below are representative of our UK workforce only.

DISABILITY

	Yes	No
Partner	6%	94%
Associate	10%	90%
Trainee	28%	72%
Other fee earner	23%	77%
Business services	19%	81%
Secretary/PA	12%	88%
Grand total	14%	86%

DISABILITY LEVEL

The table below illustrates how individuals who identify as having a disability are affected by their disability in their daily activities.

	Day-to-day activities limited a lot	Day-to-day activities limited a little	Day-to-day activities not limited
Partner	0%	86%	14%
Associate	6%	56%	38%
Trainee	14%	43%	43%
Other fee earner	0%	75%	25%
Business services	6%	37%	57%
Secretary/PA	17%	50%	33%
Grand total	6%	52%	42%

ETHNICITY

	Asian	Black	Mixed	White	Other
Partner	9%	1%	4%	86%	0%
Associate	14%	1%	5%	78%	3%
Trainee	18%	18%	4%	57%	4%
Other fee earner	22%	4%	11%	60%	4%
Business services	19%	7%	3%	71%	0%
Secretary/PA	6%	0%	4%	91%	0%
Grand total	15%	4%	4%	76%	1%

UK DIVERSITY STATISTICS 2026

The statistics presented below are representative of our UK workforce only.

GENDER

	Female	Male
Partner	31%	69%
Associate	57%	43%
Trainee	63%	37%
Other fee earner	71%	29%
Business services	61%	39%
Secretary/PA	97%	3%
Grand total	58%	42%

SEXUAL ORIENTATION

	Bi	Gay / lesbian	Heterosexual / straight	I use another term
Partner	1%	7%	92%	0%
Associate	4%	3%	93%	1%
Trainee	8%	4%	88%	0%
Other fee earner	5%	4%	91%	0%
Business services	1%	3%	97%	0%
Secretary/PA	2%	0%	98%	0%
Grand total	2%	4%	94%	0%

GENDER IDENTITY – IDENTIFY AS TRANS

	Yes	No
Partner	1%	99%
Associate	1%	100%
Trainee	0%	100%
Other fee earner	0%	100%
Business services	0%	100%
Secretary/PA	2%	98%
Grand total	1%	99%

RELIGION

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief / atheist
Partner	0%	38%	1%	7%	2%	2%	0%	50%
Associate	0%	38%	3%	4%	2%	1%	1%	51%
Trainee	4%	33%	0%	7%	7%	0%	4%	44%
Other fee earner	0%	46%	2%	2%	7%	7%	2%	33%
Business services	1%	33%	6%	1%	4%	3%	3%	50%
Secretary/PA	0%	37%	0%	0%	2%	0%	2%	59%
Grand total	0%	37%	3%	3%	3%	2%	2%	49%

UK DIVERSITY STATISTICS 2026

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SOCIO-ECONOMIC BACKGROUND – TYPE OF SCHOOL ATTENDED AGED 11-16

	UK selective state run or funded	UK non-selective state run or funded	UK independent / fee-paying (bursary)	UK independent / fee-paying (scholarship)	UK independent / fee-paying (no bursary)	Attended school outside the UK	Other
Partner	15%	36%	4%	13%	18%	12%	3%
Associate	14%	30%	2%	5%	21%	28%	0%
Trainee	14%	21%	7%	10%	14%	34%	0%
Other fee earner	28%	39%	4%	2%	7%	20%	0%
Business services	25%	44%	2%	2%	9%	17%	1%
Secretary/PA	32%	62%	0%	0%	2%	4%	0%
Grand total	20%	38%	3%	5%	14%	20%	1%

SOCIO-ECONOMIC BACKGROUND – FREE SCHOOL MEALS

	Yes	No
Partner	9%	91%
Associate	5%	95%
Trainee	10%	90%
Other fee earner	33%	67%
Business services	15%	85%
Secretary/PA	7%	93%
Grand total	12%	88%

SOCIO-ECONOMIC BACKGROUND – PARENTAL QUALIFICATIONS

	Qualifications at degree level or above	Qualifications below degree level	No formal qualifications
Partner	81%	12%	7%
Associate	85%	10%	5%
Trainee	69%	21%	10%
Other fee earner	59%	34%	7%
Business services	56%	36%	8%
Secretary/PA	20%	62%	18%
Grand total	68%	24%	8%

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SOCIO-ECONOMIC BACKGROUND – PARENTAL OCCUPATION

	WORKING CLASS				INTERMEDIATE		PROFESSIONAL			OTHER		
	Technical / craft	Semi-routine manual / service	Routine manual / service	Long-term unemployed	Clerical / intermediate	Middle / junior managers	Modern professional	Traditional professional	Senior managers / administrators	Inactive (excluding retired)	Retired	Other
Partner	8%	1%	7%	1%	3%	10%	33%	16%	11%	1%	0%	9%
Associate	4%	2%	3%	1%	2%	8%	34%	26%	16%	0%	0%	5%
Trainee	7%	0%	4%	0%	7%	14%	7%	32%	21%	0%	0%	7%
Other fee earner	8%	2%	8%	2%	6%	12%	20%	18%	12%	0%	0%	10%
Business services	12%	2%	7%	0%	7%	10%	22%	19%	14%	0%	0%	5%
Secretary/PA	18%	0%	9%	0%	2%	14%	5%	9%	25%	0%	2%	16%
Grand total	9%	1%	6%	1%	4%	10%	26%	21%	15%	0%	0%	7%
	17%				14%		62%			7%		

UK DIVERSITY STATISTICS 2026

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PRIMARY CARER FOR CHILD UNDER 18

	Yes	No
Partner	46%	54%
Associate	15%	85%
Trainee	0%	100%
Other fee earner	9%	91%
Business services	33%	67%
Secretary/PA	22%	78%
Grand total	25%	75%

CARER FOR PERSON WITH LONG-TERM CONDITION OR DISABILITY

	Yes, 1 – 19 hours a week	Yes, 20 – 49 hours a week	Yes, 50 or more hours a week	No
Partner	4%	0%	1%	95%
Associate	5%	0%	0%	95%
Trainee	0%	0%	0%	100%
Other fee earner	8%	2%	2%	89%
Business services	6%	1%	1%	92%
Secretary/PA	4%	2%	0%	94%
Grand total	5%	1%	1%	94%

NOTES ON THIS DATA

- + Data is as at May 2026.
- + Associate includes associates, fee earning consultants and of counsels.
- + Other fee earner includes paralegals, professional support lawyers and apprentices.
- + Business services excludes secretaries and PAs.
- + Totals may not sum to 100% due to rounding.
- + This data is based on those who have disclosed their diversity data; those who have not disclosed their data are not included.